

# Team Sopris Board Minutes

**Date:** 1/7/20

**Present:** Rachel Sollars, Cristi Newton, Tiffany Lindenberg, Tiffany, Kayo Ogilby

**Guests:**

**Minutes kept by:** Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Hot Tub Convo	<p>Kayo lead hot tub convo with older kids about shepparding younger kids.</p> <p>Tiff idea: Take this theme and create a version of it for each level. Create this with every age/every group.</p> <p>Ideas: Growth category</p> <p>Steve's idea is to do this all at once. Divide up each group and have a coach take each group. Steve has reseached themes. These can then be put on the board and in an email biline.</p> <p>Steve wants to make sure we get to the older boys and respect to the girls.</p> <p>How do we create an environment that always brings it back to the team.</p>	<p>Kayo and Steve make a plan to start the first hot tub conversation.</p>
	10 Mins of What	<p>How do we maintain a positive and fun yet competitive environment.</p> <p>Nice conversation of connecting this to citizenship, support, and creating awarness to be aware of younger kids.</p> <p>Ideas here: Steve suggested awards tied to citizenship.</p>	<p>Beginning of a mission statment: This program should always stirve to take our top end swimmers as far as they can go while always being mindful of our base and making sure we are creating a program that is contageous for new simmers and part time and recreatioial swimmers.</p> <p>How do we find a way to remind athletes, at meets, that this is also about scoring points for the team.</p>
	Coaches Report	<p>Steve reported on the success and stats of the 2020 Mavalanche Meet.</p>	

	<p>Olympic Time Trials and Lincoln Meet</p>	<p>Reminder that this is the 50th Aneverasary.</p> <p>Hotel Blocks. Montrose is coming up. Steve suggests that we block things out now for things like summer meets.</p> <p>Lincoln Nebraska Meet for Olympic Time Trials. There are qual times but it is pretty laid back and yard times can be converted. Distance events are a little faster qual times. It opens in April and they are due at the end of June.</p> <p>List of people going to trials: Sally Jaden Ogilby's Newtons Madsens</p> <p>There are some families that haven't gotten tickets yet but are interested.</p> <p>CMU has a new coach and he is going to put on a swim camp. Maybe 2 camps. Early June.</p>	<p>Get email out on Lincoln Meet and team trials as well as CMU camp.</p> <p>Steve requested help for Nebraska hotel blocks. Get room block so we can all stay together in Lincoln that drops in April. Lincoln Fairfield or Graduate. Get all this figured out by April. Stevie will set this up as well as Montrose block as well as summer block.</p>
	<p>Wayat Jager part time hire</p>	<p>A discussion about whether to hire Wayat as a part time coach.</p> <p>Bring him on just like Griffin. Wyatt has a big swim background. The board approved moving forward on Wayatt.</p>	
	<p>Do we add another winter meet as a last chance meet?</p>	<p>We will add Loveland Sweetheart meet as a last chance meet Feb 14 weekend. Steve will be gone and Bob would go to this meet.</p>	
	<p>Capitol Budget Items</p>	<p>There is a new aquatics director that will be starting any day. He is taking Karstin's job. Karstin is training him so Christi is not anticipating and changes that relate to Team Sopris.</p> <p>We need new flags. If we get new lane lines we would probably share the cost with the city. Lane lines are about \$800 a line. We would need 8. Karstin would like to get two sets of flags. One for meets and one for daily use. Discussion around how long lane lines last, restringing, and</p>	<p>Steve proposes that we string them now and then get it in the city's budget for 20-21 buget (start in June)for the rest. We should have this done by lmax (May).</p>

