

# Team Sopris Board Minutes

Date: 11/9/21

Present: Kayo Ogilby, Steve Vanderhoef, Tiffany Lindenberg, Stevie Madsen Cristi Newton

Guests: None

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Coaches Report	Steve spoke to the new practice schedule that will be released soon.	
	Upcoming Meet Schedule	Montrose back in action with new coach. Two meets now on the docket: Dec 4th and 5th and Feb 11th-13th. Bob will go because of conflict with highschool meets and also conflicts with highschool states.  Sandpiper: We are in with people who have A qual times. Steve is trying to get those waved so we can get a bigger crew there. We will bring one or two officials (two if no qual times).	
	Team Numbers Update	<ul style="list-style-type: none"> <li>● 94 registered. Nobody on wait list.</li> <li>● All time high</li> <li>● 1 swimmer in pool, not registered</li> <li>● 2 swimmers dropped since summer</li> <li>● 77 Sopris swimmers registered to swim at home meet, All time high</li> <li>● Currently no wait list</li> <li>● Monthly income from fees \$8,146 vs. \$5,817 in 2020</li> </ul>	
	Thank You Cards	<ul style="list-style-type: none"> <li>● We Need new thank you cards</li> <li>● Send thank you cards out with tee-shirts to sponsors</li> <li>● Send thank you card to Jankowsky (\$500 Donation), and</li> </ul>	Can we get parent volunteer to do this?

	<p>Team Assessment</p> <p>Volunteer Coordinator</p> <p>Team Shirts and Suits</p> <p>Participation Prizes</p> <p>Deep Freeze Meet</p> <p>Team Email</p> <p>New Board Member Recruitment</p> <p>Western Slope League Meeting</p>	<p>sponsors on board</p> <p>We discussed coaches salaries: we are going to consider putting Bob on Salary as well as Kelly. She has some full time teaching job offers coming so we should potentially entice her to stay with us. We talked about giving her a bump to 20 or 25. Proposal: Annualize Bob's and then bump it up \$1100. If we have a good year, we offset this with a bonus back to coaches.</p> <p>WE NEED A VOLUNTEER COORDINATOR: Someone who can find someone to get volunteers as well as manage volunteer positions on active and reach out to families.</p> <p>Job Description: Oversee and manage active: Post positions and follow up with those who sign up. Working with coaching staff and board with filling those positions and communicating that back to board and coach. Also getting a volunteer for a position that a coach needs.</p> <p>Parent Meeting and New Parent Orientation at meet.</p> <p>Tiff did update on team shirts. Kayo did update on suits.</p> <p>Stevie talked about participation prizes. She presented the idea of honey stinger waffles.</p> <p>We discussed CoVid Meet policy: we will require masks. For younger swimmers we will have a heating area and have them flow through the pool area like we did during our full CoVid meets. Older swimmers we won't because there will be less swimmers: we will require masks but not worry about heating and deck flow.</p> <p>We are going to change language on website so that all emails that have to do with inquiry to go to steve and the only emails that go to cristi are through our Active account.</p> <p>Reimburse officials to go to any CSI meets from Western Slope. Going to front range gets meet refs done faster and better training.</p>	<p>STeve is toing to talk to Bob and Kelly: Annualize Bob's and then bump it up \$1100.</p> <p>Kelly: Proposal is to go to \$5200 a year which accounts for swim meets and a bump up to \$25.</p> <p>Long term: If we have a good year, we offset this with a bonus back to coaches.</p> <p>Send email to families about parent meeting. 8:30 Saturday. Also include team photo: 12:30 after mornings session on Saturday. Bring snacks. No vending. Stick around Sunday afternoon to help clean up. Team suits.</p> <p>Order Jimmy Johns.</p> <p>Tiff is going to talk to Emily Lambert about potential board position/volunteer coordinator/officiating.</p> <p>Discuss We could offer to host bronz meet in Junction in Dec meeting.</p>
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Next Meeting	<b>Tuesday, Dec 7th 5:30pm</b>		