

# Team Sopris Board Minutes

**Date:** 1/31/21

**Present:** Kayo Ogilby, Steve Vanderhoef, Tiffany Lindenberg, Cristi Newton, Darren Imhoff

**Guests:** None

**Minutes kept by:** Kayo Ogilby/Darren Imhoff

Time	Agenda	Discussion	Action
Old Business			
	Coaching	Follow up discussion about whether or not to hire Tom and Becky. Steve and Bob have expressed a desire to stay as coaches.	Plan to have Bob stay on for 1 more year and Steve for 1-2 more years. Plan to move Bob and Kelly to salary. Plan to offer Team Manager position to Kelly.
	Financial Report	Jan 20, 2022 savings at \$61,255 If we try to put 20% of dues into savings each month then that barely covers our coaching expenses	Plan to put 10% (instead of 20%) into savings each month to free up more money for coaches. Plan to propose to Kelly \$5,500 per year. Bob to go to \$14,000 per year. Plan to take the discounts on dues out of the Grants & Donations money. Then the dues will be at the full amount for monthly revenue purposes.  Consider raising dues in August. Promoting the scholarship opportunities would be a good way to help minimize loss of swimmers due to increase. Can use the Grants & Donations money for this.  Team Manager position - offer to Kelly first. Ideally this would be an evolving position where the Manager would work closely with Steve. They will ideally learn how to use Active and become more of a volunteer coordinator over time as they learn how to delegate different responsibilities to help take a lot of the non-coaching work off of Steve's plate. Plan to offer Kelly no dues for her 2 swimmers as "payment" for this work.
	Coaches Report	Down from 94 swimmers to 87 Bob will be at the Montrose meet State qualifiers and Jr Nationals!	

Next Meeting	<b>Monday, Jan 31st</b> <b>5:30pm</b>		