

Team Sopris Board Minutes

Date: 1/7/20

Present: Rachel Sollars, Cristi Newton, Tiffany Lindenberg, Tiffany, Kayo Ogilby

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Hot Tub Convo	<p>Kayo lead hot tub convo with older kids about shepparding younger kids.</p> <p>Tiff idea: Take this theme and create a version of it for each level. Create this with every age/every group.</p> <p>Ideas: Growth category</p> <p>Steve's idea is to do this all at once. Divide up each group and have a coach take each group. Steve has reseached themes. These can then be put on the board and in an email biline.</p> <p>Steve wants to make sure we get to the older boys and respect to the girls.</p> <p>How do we create an environment that always brings it back to the team.</p>	<p>Kayo and Steve make a plan to start the first hot tub conversation.</p>
	10 Mins of What	<p>How do we maintain a positive and fun yet competitive environment.</p> <p>Nice conversation of connecting this to citizenship, support, and creating awarness to be aware of younger kids.</p> <p>Ideas here: Steve suggested awards tied to citizenship.</p>	<p>Beginning of a mission statment: This program should always stirve to take our top end swimmers as far as they can go while always being mindful of our base and making sure we are creating a program that is contageous for new simmers and part time and recreatioial swimmers.</p> <p>How do we find a way to remind athletes, at meets, that this is also about scoring points for the team.</p>
	Coaches Report	Steve reported on the success and stats of the 2020 Mavalanche Meet.	

		<p>Reminder that this is the 50th Aneverasary.</p> <p>Hotel Blocks. Montrose is coming up. Steve suggests that we block things out now for things like summer meets.</p> <p>Lincoln Nebraska Meet for Olympic Time Trials. There are qual times but it is pretty laid back and yard times can be converted. Distance events are a little faster qual times. It opens in April and they are due at the end of June.</p> <p>Llst of people going to trials: Sally Jaden Ogilby's Newtons Madsens</p> <p>There are some families that haven't gotten tickets yet but are interested.</p> <p>CMU has a new coach and he is going to put on a swim camp. Maybe 2 camps. Early June.</p>	<p>Get email out on Lincoln Meet and team trials as well as CMU camp.</p>
	Olympic Time Trials and Lincoln Meet		
	Wayat Jager part time hire	<p>A discussion about whether to hire Wayat as a part time coach.</p> <p>Bring him on just like Griffin. Wyatt has a big swim background. The board approved moving forward on Wayatt.</p>	<p>Steve requested help for Nebraska hotel blocks. Get room block so we can all stay together in Lincoln that drops in April. Lincoln Fairfield or Graduate. Get all this figured out by April. Stevie will set this up as well as Montrose block as well as summer block.</p>
	Do we add another winter meet as a last chance meet?	<p>We will add Loveland Sweetheart meet as a last chance meet Feb 14 weekend. Steve will be gone and Bob would go to this meet.</p>	
	Capitol Budget Items	<p>There is a new aquatics director that will be starting any day. He is taking Karstin's job. Karstin is training him so Christi is not antcipating and changes that relate to Team Sopris.</p> <p>We need new flags. If we get new lane lines we would probably share the cost with the city. Lane lines are about \$800 a line. We would need 8. Karstin would like to get two sets of flags. One for meets and one for daily use. Discussion around how long lane lines last, restringing, and</p>	<p>Steve proposes that we string them now and then get it in the city's budget for 20-21 buget (start in June)for the rest. We should have this done by Imax (May).</p>

	<p>Travel Meet Protocol</p> <p>Sponsor Board</p>	<p>attachememnt systems.</p> <p>We need a block 7 decal. We need someone to take that on.</p> <p>We need to keep thinking about a new starter.</p> <p>The policy that the board set in 2013 was that the team would pay 25% and the swimmers paid the remainder for 7 or less swimmers.</p> <p>Proposal: We keep the same policy as mentioned above and we are going to work on getting an earmarked travel fund that has a couple thousand dollars a year.</p>	<p>Steve needs somebody to step into that role and he can train them. This needs to be done by the end of March (all new ones are due April 1). We need to recruite a parent. Stevie will post a volunteer spot on the website. One person do it and it is all points. Let's have Tiffany email this too.</p>
Next Meeting	Tuesday Feb 4, 5:30-7:30		

Team Sopris Board Minutes

Date: 2/5/20

Present: Cristi Newton, Tiffany Lindenberg, Tiffany Speakman, Kayo Ogilby, Steve Vanderhoef

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Coaches Report	<ol style="list-style-type: none"> 1. IMX Meet Contract. We switched the dates to May 16th and 17th. 2. Steve shared the meet and coaches calendar with the board. 3. Two athletes going to Loveland with Meghan from Avon. 4. The next meet is Senior State and Steve listed the athletes going as well as those swimming the event on Sunday's Olympic Trials qualifying meet. 5. The next week is Age group states - Amelie only one attending and will attend with Aspen. 6. The week after that: Silver State. Two athletes qualified. They have conflicts and we will most likely not attend that meet. 7. Capitol City is the next event after that. This is a qualifying meet and Steve is working on figuring out who is going. Steve and Tiffany are going to send an active invite to get an idea who is attending. 8. SPRING BREAK: The plan is to close from the 19th - 28th. We will start back up Monday the 30th. 9. Sectionals: Aeson is going to try for the 200 back time and Steve is going to look at Amy's time. Steve is looking into that. Oklahoma. 10. We should think about what we are going to do for Avon for taking our swimmers to two meets. 	

		<p>11. We are taking a couple Montrose kids to Senior State with us.</p> <p>12. Spring Tryouts: Steve said to Tiffany “whatever you did last year, do it again”. We had a great tryout and we got great kids who come every day.</p>	<p>Kayo Make Flyers and coordinate with Tiffany.</p>
	Sponsor Board	<p>We currently have 11 paying sponsors We need somebody to take this over.</p>	<p>Tiffany L. will approach a group of parents to be a committe that will take this on and Steve will train them.</p>
	10 minute long term vision brainstorm: Grit	<p>Grit award: We have one for meets. But we talked about doing practice grit awards. Maybe monthly?</p>	
	Head Coach Check-In	<p>Steve said that if we find the right person he would be happy to step down from head coach position.</p> <p>As long as Steve has help, and can take time (he gave a couple examples</p>	<p>Steve will check in with current coaching staff to see ab out their longevity. We will report back next month and make a decision about whether to post a new head coach job or stay with current situation.</p>
	Equipment Check In	<p>New lane lines and racket check-ins.</p> <p>We need to update Team and Meet Manager. These are outdated (since the Neil days).</p> <p>We need a new starter. This needs to be our first purchase. We need to call Colorado Timing Systems (Steve has already talked to them and was confused about batteries).</p>	<p>These are standard updates that we do every couple years.</p> <p>Steve will follow up with this.</p>
Next Meeting	Tuesday March 3, 5:30-7:30		

Team Sopris Board Minutes

Date: 3/3/20

Present: Cristi Newton, Tiffany Lindenberg, Tiffany Speakman, Kayo Ogilby, Steve Vanderhoef

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Coaches Report	<ol style="list-style-type: none"> 1. Question about Bellan's email about volunteer points. Christi said she would look at and resolve. 2. Terry going away party. Options for replacing Terry. Richard Darsa. Cost of living will be an issue but if we could get him he could run the whole program. Taylor Kidd is the short term solution. Becky, Stewart, Kay will be backups. 3. Keys: Steve brought up the question about keys, and access to building when it is closed. Cristi says she is going to an electronic key system. Discussion between Steve and Cristi about keys, closure and opening times, and access. 4. Spring Break: Practice cancelled for the full two weeks. Bob has a wedding and Steve at NCAA's. Additionally, four coaches will be taking in water lifeguarding training. 5. Long Term Plans for all coaches: Bob does not want things to change. Wyatt is happy and a glassblower in carbondale and wants to coach in Glenwood. Griffin also happy with where he lives. With these young coaches saying that they are going to stick around Steve says he is happy to proceed with the current setting and not begin a head coach search. 	<p>Kayo will coordinate with Becky. Make sure to invite board.</p> <p>Steve will start first email. Kayo will follow up with Richard Garza</p>

		<p>6. New Start Systems Options. Steve passout out options of new start systems options and bids for different start systems. Discussion about inquiring about wireless speaker systems. It was determined that we do indeed need to press on and get a new system. Ours is problematic.</p> <p>7. Sections update: we have 3 kids qualified for sectionals. It has been 2016 since this has been the case.</p> <p>8. Silver States, and States update as well as Bronze meet update (12 signed up).</p> <p>9. Swim for Sopris and IMX: IMX is May 16th. We need to schedule Swim for Sopris: April 18. Need sign up for food/volunteers. Cristi had the idea of weekly prizes to keep energy up. This would mean we need get packets out the week before spring break.</p> <p>10. Sponsor Board: Steve sent Carrie Godus all the information but has not heard back.</p> <p>11. Lane Lines: Cristi is on this.</p> <p>12. Grants check-in.</p>	<p>Swim for sopris packets needs to be sent out by next week. Tiff is printing these out and will pass on to Steve to pass out on Tuesday.</p> <p>Kayo will order prizes. We need 3 weeks worth of prizes by april. 2 prizes a week. Order regular goggles vs race goggles.</p> <p>IMX Meet April Board Meeting: Crank out the special event permit so we can do concessions.</p> <p>Tiff will follow up to see if what the status is.</p> <p>Griffin writes grants all the time. Steve will reach out to him to ask him about this.</p>
Next Meeting	Tuesday April 7 5:30-7:30		

Team Sopris Board Minutes

Date: 4/2/20

Present: Cristi Newton, Tiffany Lindenberg, Tiffany Speakman, Kayo Ogilby, Steve Vanderhoef

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	<p>Taylor Kidd Masters Coach Handoff</p> <p>Richard Garza new head coach position discussion.</p> <p>Coaches Report</p>	<p>Discussion with Taylor about taking over the program from Terry.</p> <p>Taylor will become webmaster? She will help take on some of the behind the scenes stuff with the web site: formating, etc.</p> <p>She has suggestions and ideas to make web site more user friendly.</p> <ol style="list-style-type: none"> 1. Things that are cancelled due to CoVid. 2. Need to repopulate summer meet schedule as things get better. Do we stick closer to home? 3. Stevie and Steve will have a conversation about summer hotel blocks. 4. Steve has asked for bios from all coaches to update those. 5. Paques for sponsors on 	<p>Steve is going to set Taylor up with a team sopris email.</p>

	Other odds and ends	<p>starting blocks have arrived.</p> <p>6. Grants update: Grants for city were submitted on time.</p> <p>7. Summer Tryouts: We need to be mobile with these and pick this up as we know when the pool opens.</p> <p>8. Need invoice for boys highschool for starting blocks.</p> <p>9. How to deal with fees.</p> <p>10. Starter and Speakers: Steve will pick up and continue this conversation with Colorado Swimming with exploring this, but no hurry until fall because of suspended swimming.</p> <p>11. Sponsor Board Where are we with this process.</p> <p>We need to clean the storage area below the stairs.</p>	<p>Steve and Tiffany will work together to get these dialed. Tiffany will most likely use last years flyer and tweek it.</p> <p>Questions for Cristi: Is it best to give codes for credits in the fall Steve and Cristi will develop a plan for this and put together an email that will involve ways to either pull out for families that need to allow families to credit in the fall.</p> <p>The plan is to still replace this stuff before our next home meet.</p> <p>Tiffany and Steve will check in on the status of this.</p>
Next Meeting	Tuesday April 7 5:30-7:30		

Team Sopris Board Minutes

Date: 5/7/20

Present: Cristi Newton, Tiffany Lindenberg, Taylor Kidd, Kayo Ogilby, Steve Vanderhoef

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	<p>Taylor Kidd Masters Survey Follow up</p> <p>Steve/Coaches Report</p>	<p>Sent out survey and first news letter.</p> <p>Shared some themes that came up. Practice Schedule: Saturdays coming off the schedule was discussed as well as the possibility of evening practices as well as making practice later. Program fees: Fees by themselves are not expensive, but when combined with rec center it is potentially a prohibitor. Overall comments: People enjoy the team atmosphere and hands on and coaching that Terry was doing. Top two reason people do masters: To get better and health benefits.</p> <p>Coaches Feedback/Coaches Plan/Long Term/Short Term Griffin: Was planning on leaving but changed his mind - happy here. Taylor: Good Wyatt is fine and happy but may be the most short term. In Carbondale as a glassblower - happy. Bob - happy, no plans to leave, but they may be buying a house in Dallas. Tisha and Ryan, pretty anchored here - no plans to leave.</p> <p>Dryland: 6 zooms and one face to face. First little kid one today. Wyatt did it and he will continue. Steve things it has gone well. Steve sits in on a coaches call every thursday morning - we are ahead of everyone - first ones to do face to face drylands. Before dryland and in the pool it was a coaches opinion to have a Covid waver/consent form. The board</p>	<p>steve would type up a draft, send it to Rachel, who would then show it to an attorney and check in.</p>

		<p>agreed to create an information form that discussed what measures we were taken, not to come if you are sick, and Steve would type up a draft, send it to Rachel, who would then show it to an attorney and check in.</p> <p>Our current understanding of the county health order: no gatherings of groups of more than ten and no shared equipment. Aspen starting on Monday.</p> <p>Aquatics Director/Community Center Plan Update.</p> <p>Pool most likely not opening up until June or July, but there are pools opening up in other areas. Depends on City and County.</p> <p>Steve thinks come up with a document that is information with the parents.</p> <p>Grants for keeping teams afloat - CSI and USA Swimming.</p> <p>The board agreed to accept the PPP loan that we got approved. We will except all \$6000 if it looks like we can spend that on coaches, and we will back down to \$5000 if we don't think we can spend that.</p> <p>Discussion about how to pay Taylor/whether or not as a contractor etc.</p> <p>Sponsor Board Update:</p> <p>Steve gave each sponsor three choices of how to proceed through these tough times and still stay on the board. A number of sponsors are still all in and some of them are taking options to do partial until they are afloat again. Mostly good news. Steve will send out letters and we anyone we get money from this season, treat them all as platinum sponsors.</p> <p>Zoom Social Idea - parent cocktail party via zoom and maybe kids game night via zoom. Bingo?</p> <p>Simple prizes.</p> <p>Virtual Scavenger Hunt</p> <p>Cristi - Clue Game where clues are on different hiking trails around Glenwood.</p> <p>Advocate Safe house did a scavenger hunt and they used an app called Goose Chase. Tiffany said she will reach out to Julie Olson to check on that.</p> <p>Team Sopris Masks?</p>	<p>Steve will look into getting CSI grant filled out by the 8th.</p> <p>Tiffany and Steve will investigate options.</p> <p>Tiffany/Rachel will follow up.</p>
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Next Meeting	Tuesday April 7 5:30-7:30		
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Team Sopris Board Minutes

Date: 6/2/20

Present: Tiffany Lindenberg, Taylor Kidd, Kayo Ogilby, Steve Vanderhoef

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Pool Reopening Discussion:	<p>Masters opening first. 10 people in including coach and life guard.</p> <p>Thoughts on times: 45 mins in pool, 15 mins clean, then swap groups. We will have to be supplying our own lifeguards. This can be within our own team for people who are certified and team sopris can pay them.</p> <p>The plan for the community center is to open the 15th, upstairs and downstairs, with limited opening.</p> <p>July 1st will most likely be the next phase.</p> <p>Discussion on how we are going to role out in pool sessions.</p> <p>Taylor spoke to the app "Sign Up Genius" for managing practices.</p> <p>Community center wants us to track who comes in and out so that if someone ends up with the virus it is known when they were last in the center.</p> <p>Discussion about the pay version of this app because of the features it will allow for sign in, reservations. Board approved this \$10 a month fee.</p> <p>We discussed the protocol for daily practices and how this all works to manage the virus responsibly. See Team Sopris Operating Scenarios document for details (in this folder).</p> <p>With little kids there won't be a lot of training initially, mostly drills and games. This is consistent with what</p>	

		<p>other teams are doing.</p> <p>We discussed what the first meets will look like - virtual meets.</p>	
	CoVid Coach	<p>We will need volunteers to manage social distancing. Most likely not necessary for Masters.</p> <p>This person probably not necessary until we have little kids and we are at 16 people. This person will take attendance, manage social distancing, etc.</p>	
	Protocol for Testing Positive for CoVid 19 and Travel Quarantine.	<p>We discussed what to do if people travel.</p> <p>Rachel discussed what they are doing at the hospital.</p> <p>Suggested Plan: If you leave the RF Valley you check in with coach. Then you are on the radar and you can be tracked etc. Tell people to self monitor, take temp twice a day, if you feel mildly ill or heart burn or stomach issues you should be cautious for those days.</p> <p>What if someone tests positive: Suggested Plan that we adopted with Rachel's advice: Training pod will not participate in any in-person training for 7 days if there is a covid positive swimmer.</p>	
	Waver	<p>Steve is looking into this. We will discuss this at parent meeting.</p>	
	Parent Meeting	<p>Steve feels that this should happen within the next week.</p>	<p>Plan for parent meeting: Masters: Wednesday June 10th 5:30 pm. Thursday June 11th 5:30 pm via zoom.</p>
	Fees	<p>Right now nobody is getting charged. Steve suggested that we don't charge anyone until we get back into the pool.</p> <p>USA swimming came out with their registration and it is for a year and half.</p> <p>Our expenses right now are minor and Steve feels that we can operate for a while without fees and ask for donations.</p>	
	Masks	<p>Tiffany Lindenberg has been looking into masks. We plan to order a batch and most likely include this in the t-shirt fee but Tiff will look into</p>	

		sponsors.	
Next Meeting	Tuesday April 7 5:30-7:30		

Team Sopris Board Minutes

Date: 7/8/20

Present: Tiffany Lindenberg, Taylor Kidd, Kayo Ogilby, Steve Vanderhoef, Christi Newton, Tiffany Speakman, Rachel Sollars

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Masters Checkin	Taylor updated the board on where things stand with masters and opening the pool amidst CoVid.	
	Fees Discussion	<p>We currently spend about \$4000 a month with coaches salaries.</p> <p>USA swimming, you can now register through 2021 - we need to get people registered.</p> <p>We are at the end of our PPP Loan - we have spent \$4,932. We are now dipping into reserves. Need to start charging dues ASAP.</p> <p>In regard to what to charge, we are close to the same number of days as we have in the past, but our times in the pool is not as long for big kids,(maybe half right now) but about the same for the little kids.</p> <p>Cristi says it is going to be easiest to set a fee and stick with it so we don't have to re-register families if we change the fees.</p> <p>If we leave the fees right where they are now and we have 45 kids, and thus averaged \$80 a month, that nests us \$3600 a month - about \$400 dollars short for covering coaching salaries.</p> <p>Our break even number is about \$50 kids.</p> <p>Masters team has traditionally been an 80 20 stilt in regard to coach taking 80% and team taking 20%. We have decided to have \$30 of the \$35 each month of each Masters</p>	

		<p>participant go to Taylor.</p> <p>If we take Masters out of the equations</p> <p>Community center memberships have been extended - nobody was charged when closed - the people who were paying monthly need to re-up now and people who paid a lump sum.</p> <p>10 minute discussion around what to charge families going forward.</p> <p>USA Swimming Grant: Goes only to families that can't afford fees.</p> <p>This requires us to be current with Safe Sport. Rachel is super close to being done with this and spoke to what needs to be done to finish this.</p> <p>Steve is going to proceed with filling out the grant.</p> <p>We have decided to move forward with normal, full registrations, with language to any families that cannot afford this to reach out to us to work something out. We decided to just charge the registration fee that would cover USA Swimming and processing fee as well as \$20-30 for team masks and caps if we need them - as well as communicate to families what this registration fee covers. We are going to keep volunteer system the same, as well as sibling discount.</p> <p>Steve wondered if we can apply for the other \$1000 of the PPP Grant. Christi said she needs to look at that to see if that is possible.</p> <p>What do we charge for registration fee? Do we do the same as always, or lower it. Discussion about what to charge this year.</p> <p>Most likely will not be approved without a vaccine. Maybe we do something later in the year if something changes.</p> <p>Steve suggested we consider a swim for sopris - maybe just do it for an hour and rotate - not sure how to collect money.</p> <p>What about a virtual race?</p>	
	Turkey Trot		
	Starter		Steve is going to read up on this.

	<p>Sponsor Board Update</p> <p>Dual Meets</p>	<p>We may want to limp through another year with the starter we have. Rachel suggested we make due and thought that the starter we have now will be fine for smaller dual meets.</p> <p>This has been a struggle. Steve listed the folks who have paid and those who have not yet. Plan is to leave the businesses that are struggling to pay for this year and reach out again after pandemic.</p> <p>We decided to move forward with investigating the possibility of first doing a dual meet with Avon and then hopefully also Aspen.</p> <p>We also talked about doing intersquad meets and including Masters.</p> <p>How many officials, starters, etc, do you need to have. They are making exceptions for this.</p>	<p>Steve will get together with Meghan for this.</p>
Next Meeting	Tuesday August 4th 5:30-7:30		

Team Sopris Board Minutes

Date: 8/11/20

Present: Tiffany Lindenberg, Taylor Kidd, Kayo Ogilby, Steve Vanderhoef, Christi Newton, Tiffany Speakman, Rachel Sollars

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Masters Update Taylor	<p>15 people registered. Most everyone coming every day - full pool.</p> <p>I started lunch time technique sessions to help get people technique work that is hard when there is 15 people in pool.</p>	
	Steve Coaches Update	<p>Schedule: Masters and Junior Senior Tue and Thurs we can get in 5:30 - 5:45 and can swim up till 8 if need be.</p> <p>Same for Mon, Wed, Fri for Masters</p>	
	Schedule	<p>Afternoon Schedule: Older kids at 2:30 and swap younger kids after.</p> <p>We need to keep numbers to 16 and under and for little kids probably less.</p> <p>We are going to hire Kelly Cullen to help with the little kids. We have lots of little kids, many on the boarder between swim lessons and team, but trying this approach of bringing on lots of youngers.</p>	
	Meets	<p>Looking at doing a dual or tri meet in September. We may need to video or Facebook Live for parents, etc. Steve looking into this.</p> <p>There have been a couple of meets like this in Denver and we are looking into this.</p> <p>Steve is also looking into virtual meets and not too excited about</p>	Steve is looking into what it takes to run a dual meet.

		that.	
	Turkey Trot	<p>Steve talked to golf course, most likely cancelled for this year. This will make our fund raising a bit difficult but our \$5000 grant from USA swimming will help with this. We plan to mainly use this for scholarships.</p> <p>Tiffany has volunteered to look into a</p>	
	Sponsor Board	<p>Steve still working on this. About three more checks that need to come in. We are a little better than ½ at this poing.</p>	
	Registration/Numbers	<p>Steve showed the spreadsheet with current registrations and numbers. We are currently at 55.</p>	
	Safe Sport (Rachel):	<p>We need to get all board members background checked and certified.</p> <p>We need to have 10% of athletes and parents complete the online safe sport course.</p> <p>Lockerroom Policy: Anyone now that is 18 or older can no longer change in front of, or expose private parts, to people that are younger than 18. We need to educate athletes that are older than 18 about this.</p>	<p>All board members who are not USA Swimming background checked and registered in the next couple weeks.</p> <p>Should all board members and board members kids take this? Then lets have new members to do this because they weren't there with Linda last year.</p>
	Equipment	<p>Tiffany wondered if we could get something on the website that pushes people to the equipment for sale upstairs in Rec center to sell that equipment.</p> <p>Tiffany is distributing masks.</p>	<p>Tiffany will add a list of info about the purchase of materials and supplies at community center.</p>
	Recruitment	<p>Steve suggested we do not do recruitment. Word of mouth is covering us well right now and he worries about too many kids in the pool right now.</p> <p>As a board do we reach out to families that have not come back yet, or do we do this on their own?</p> <p>Steve suggested that we do.</p>	

			<p>Steve will come up with a list of who is registered, who is not, and create a list of who we may reach out to.</p>
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Next Meeting	Tuesday Sept 8th 5:30-7:30		

Team Sopris Board Minutes

Date: 9/8/20

Present: Tiffany Lindenberg, Kayo Ogilby, Steve Vanderhoef, Christi Newton, Tiffany Speakman,

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Coach's Report Steve	<p>Taylor departure and Masters. Masters group is strong and she wants to keep this under wraps until she can announce to team, but she will be leaving about the end of october.</p> <p>We need to come up with a plan for Masters.</p> <p>Right now there are 20 registered masters. (Steve will send all the registration numbers).</p> <p>We currently have a waiting list. We have 63-64 kids right now. The issue we are having is lane space. Steve has had a discussion with Christi and aquatics director - we have lost a lane from what we are used to. This seems to be a function of CoVid - hopefully.</p> <p>Registrations, Waiting list</p> <ul style="list-style-type: none"> ● Discovery – 15 Tangerine - 8 ● CG1 - 8 Orange - 13 ● CG2 - 9 ● CUDA – 11 Red/Blue – 18 Total PODS - 63 ● JR - 9 ● SR – 7 Gold/Green - 18 ● HS – 2 ● HS not registered - 3 High School - 6 ● Masters – 20 ● On Waiting list -2 <p>Total 86</p> <p>The more kids we get in the pool, the less social distancing there is - particularly with the little kids. You</p>	

	Scholarship Applications	<p>putting two kids in a lane. A little bit of an issue here - we are trying to work out lane space with the pool.</p> <p>Turnout is great. People are good about signing up with sign up genius. The occasionally no-shows but rarely.</p> <p>The issue will come, and occasionally comes, when sign ups fill.</p> <p>It is working well, but it is busy down there!</p> <p>We are doing a decent job of wearing masks, but we need to keep things tight. Where we need to do a better job is when people take their masks off before they are getting in the pool as well as when they get out of the pool.</p> <p>It can also be difficult to ask health questions of everyone because people come in at different times.</p> <p>Tiffany suggested we add verbage to sign up and Steve said he will keep working with coaches to ask health questions.</p>	<p>Steve will visit with mom and make a plan that does not exceed \$350.</p>
	Highschool Prep	<p>Kai and Hazel Baker have asked for help paying for rec center dues. They board voted yes to use some of our USA Swimming grant money to support this family. Steve will visit with mom and make a plan that does not exceed \$350.</p> <p>Ringer family: has not been to practice in more than a month because parents are fire fighters and can't get him to practice. Steve thinks we should consider giving a month or two dues back. They live in a remote place so carpool is not necessarily an option. Steve will check in with Christi about logistics of getting money back to them because changing things can be complicated.</p>	<p>Steve will check in with Christi about logistics of getting money back to them because changing things can be complicated.</p>
	Safesport	<p>3 girls swimming 3 times a week - Becky coaches twice a week in the mornings and Steve does one day a week. They are not paying anything right now, but in order to be covered with insurance they may have to be charged the flex membership but Steve does not want to lose these girls. We are not paying Becky, but</p>	

	<p>Sponsor Board</p> <p>Swim Meet</p>	<p>they need team Sopris to do this but because of highschool rules... but we need to figure this out. These are non Team Sopris swimmers but Steve needs the Team Sopris name to stay legal - so Steve is bringing this to Sopris. The cleanest thing to do is to charge these girls the flex fee (\$20 plus \$49 a month). This allows us to put Becky on payroll.</p> <p>We do have 3 highschool swimmers right now swimming 3 practices a week.</p> <p>Rachel not here but we touched base on the need for the whole board to do background checks so we can proceed with getting our safe sport recognition.</p> <p>We got 8-12 sponsors, so it looks like we are done, we did better than we thought we would but still had 4 folks that couldn't or chose not to contribute this year.</p> <p>Deep Freeze Meet that is planned on the 27th of Sept 1 day meet 11 and older. Three teams: Avon, Sopris, and Aspen. A maximum of 90 kids (we most likely wont get to that). Max number of people outside 170 people, max people inside are 50 people (not including coaches and officials).</p> <p>Christi spoke about the guidance document that the county has put together and that is getting finalized and she will get sent to Steve.</p> <p>We are going to need help for this meet. No food, all seating outside, one heat in the pool at a time, if it rains or snows, we will have to figure out how to deal with this.</p> <p>Steve has submitted the invite to Colorado Swimming and waiting for approval. We just need to send the final invite to them and get the safety plan out.</p> <p>Steve suggests that we live-stream and do a facebook feed.</p>	<p>We should talk about new sponsors 1st of the year and then plan on having sponsors set in March.</p> <p>We need to set up a committee and start talking about this very very soon.</p> <p>Kayo will help with a 5:30 Monday committe meeting to get this going.</p>
Next Meeting	Tuesday Oct 6th 5:30-7:30		

Team Sopris Board Minutes

Date: 10/6/20

Present: Tiffany Lindenberg, Kayo Ogilby, Steve Vanderhoef, Christi Newton, Tiffany Speakman,

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Meet for younger swimmers	<p>Aspen has pulled back the invitation to host this meet because of issues with their scoreboard.</p> <p>If we want to have a meet aspen - and we can consider steamboat and avon</p> <p>In regard to numbers: Right now we have 21 10 and unders on team sopris</p> <p>We have 5 11-12 that did not</p> <p>Aspen have 12 -15</p> <p>This would make 41 on the high side and 38 on the low side between Sopris and Aspen.</p> <p>Avon has been to a couple meets since then and we would need to check in with Steamboat</p> <p>One of the challenges would be getting good weather as we move into the colder season.</p> <p>If we use the gym we could have 41. 50 people in the pool.</p> <p>A meet with little kids requires parents.</p> <p>We are required to give access to swimmers from parents.</p> <p>If we decide to do this - we should look at an upcoming Saturday in the morning. Get done in 2-3 hours.</p> <p>Steve will be gone the weekend of oct 24th. Haven't talked to Aspen yet.</p> <p>The Plan: We are going to check on the REc center for Oct 31 or Nov 7</p>	<p>Rachel will check with Katie to see if she is available.</p> <p>Steve will redo invite.</p> <p>Christi will check on the two dates 31st and 7th</p>

		<p>and go sanctioned and if not do it unsanctioned.</p> <p>.We decided NOT to use a formal health check form because of our concern of the paperwork side and keeping up with it and managing it.</p> <p>Most all of our kids are doing some kind of health check for their schools anyway and need to isolate if they are sick there anyway.</p> <p>Steve is going to adjust the statement on the sign genius and coaches are going to make sure they are asking health questions individually of each swimmer as they enter and we are going to continue to do our CoVid practices with every practice to the best of our ability and focus on doing it really well.</p>	
	CoVid check in and health screening form		<p>STeve will repost sign up questionnaire and retrain coaches on asking health questions.</p>
	Masters program coaching, fees, etc	<p>We are losing Taylor - her last day is Oct 23rd.</p> <p>We sent out a survey asking about the fees, practice times if they signed up for USMS, and alternatives about coaches.</p> <p>Right now, if nothing changes, Steve, Bob, and Becky are going to alternate.</p> <p>Fees are cheap. Kinda best deal in town. As a business standpoint, we would be better off without a Masters program right now.</p> <p>What has happened is that we have less kids in the pool at one time which means we need to offer more practices. We will have to consolidate some of those back.</p>	<p>Kayo is going to follow up with Richard Garza</p>
	Sponsor Board	<p>This is coming up again. We should be starting to plan this for 2021.</p> <p>Steve has officially decided not to do the Turkey Trot - he will try to word this in a way that we hopefully get a donation.</p>	
	Highschool Swimming	<p>Steve discussed some of what was on his radar about scheduling practices and such. This starts Jan 4th. Most kids are already on our team, but there are 10-15 kids that are not - steve will keep looking into this.</p>	

	Rachel	REady to turn in but need 5 more kids.	Rachel will send email with instructions.
Next Meeting	Tuesday Nov 10th 7 pm		

Team Sopris Board Minutes

Date: 11/6/20

Present: Tiffany Lindenberg, Kayo Ogilby, Rachel, Sollars, Steve Vanderhoef, Christi Newton,

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Coaches Report Sponsor Board	We swapped out All Kids Dental - we have their check. Only ones who did not renew: Glenwood Caverns and Zengs. Steve took Zengs and put up Garfield County. We have 3 that didn't pay this year, not too bad considering CoVid - but we will need to start this all over in January. All Kids Dental looks like it was only half, Steve will call.	
	Plaques for Back of Blocks	These are installed - a little small, but in place.	
	Caps	Kayo will organize a new personalized caps order.	
	Shirts	We could sell some shirts.	
	Plaques	Steve will look into getting some new plaques and templates.	
	New Starter and Speaker	Steve ordered new starter and is going in to clean the harness and check fittings. This is our second harness. We may be due for a new harness. We are going to try to clean it ourselves and see if it works before we order a new one.	
	Upcoming Meets	We will piggyback these with highschool meets so we only need to set pool up once. These meets will happen on Sunday. Weekend of Jan 22nd Weekend of Feb 13th	
	Meet Debrief	Pat on the back. 12 brand new swimmers. Parents had never even	

	<p>Numbers</p> <p>Head Coach Position</p>	<p>seen their kids swim because of CoVid. A lot of appreciation. Comments on well organized. Positive feedback.</p> <p>We are at 68ish swimmers. 4 dropped out this week. 6 families on the wait list. We are the midst of doing tryouts. We should be able to accomodate all of these.</p> <p>Idea as we transition: Team Manager for Free Dues</p> <p>Potential Roles: Website Sponsor Board Turkey Trot Manage Sign-Up Genius Christi and Steve write 2 or 3 grants a year too. This is a job, this is not a volunteer position. Whoever does this... it is a lot of work. This is a 25-30 hour a week job. Cristi did this for Damon and Neil. It is a lot of work. It needs to be someone who has the time and is all in and who really wants their kid to be a swimmer.</p> <p>Most wet coaches are wet side. You should separate wet side and dry side - coach and a point person and they should be separate.</p> <p>Most head coaches are not going to want to have anything to do with the dry side. They are going to expect us as a board to be doing this.</p> <p>Bringing in a new head coach at 60 grand seems to be a no go.</p> <p>If we could have another coach, where Steve was not on deck as much, he could almost be the team manager.</p> <p>We might be better off finding another part time coach that is on deck more than typical.</p> <p>If Bob goes away, we are in trouble.</p> <p>Parent Ideas: Daren and Audrey Imhoff Super helpful and on it</p> <p>.Lamberts - another family.</p> <p>"We need someone to help us with the sponsor board, website, and</p>	<p>Kayo is going to reach out to Katie Keel and craft email to families.</p>
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	<p>Masters Coach</p> <p>Safe Sport</p> <p>Thanksgiving Week</p> <p>CoVid</p>	<p>swim coach, and masters coach.” Add dryland coach??</p> <p>Ellie and Quinn are guarding so this allows Becky to be in the water. She seems to like her role - for the short term we are covered.</p> <p>Steve fixed everything on the website and we need to check in with Tiffany Speakman and Stevie need backgrounds and athlete training. Tiff Lindenberg is doing athlete training.</p> <p>We will most likely take this week off. Community center is closed Thurs, Fri, Sat of Thanksgiving week. If Steve can hold practice, he will.</p> <p>When the county goes to orange, we go back to having 10 kids at a time, which will mean we are back to 45 min practices and 2 different practices.</p>	<p>These folks need to finish this training.</p>
Next Meeting	Tuesday, Dec 2nd		

Team Sopris Board Minutes

Date: 12/8/20

Present: Tiffany Lindenberg, Kayo Ogilby, Rachel, Sollars, Steve Vanderhoef, Christi Newton,

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Safesport Checkin		Tiff and Stevie finish athlete protection and background check.
	CoVid Lockerrooms	We discussed the challenge of managing masks in lockerrooms and plan to reinforce this.	Kayo will craft an email and send to email.
	Katie Keel/Families Volunteer Tasks		
	Coaches Report		
	Holiday Practice Schedule	RE 1 is out the for Holidays Friday the 18th and out for two full weeks. Steve's initial thought would be to take those two weeks off. Now Steve is leaning toward Practice through the 24th and then Rec center will be closed Thurs, Fri, Sat, Sun of both holidays. We are looking at canceling groups from Red on down. Keep practice for older kids.	
	Highschool Practice Schedule Pushed back.	Jan 25 first day of practice. First day of competition Feb 1 March 13 end of reg season, State Meet is 18,19,20. We will probably do tryouts for highschool. The high school will have to lean on the club to let those girls practice. Steve will work on getting the juggle between club and highschool figured out.	
	CoVid	We have 202 spots. We are FULL. 10 kids on the waiting list. 67 active swimmers, 21 masters.	

	Other	<p>Steve put together a plan that he sent to the City which then got sent to the county where up to 13 kids max could be in the pool with carpool and family bubbles can share a lane.</p> <p>Steve increased the number of practices by 5 or 6.</p> <p>The new starter is in and sitting in Cristinis office.</p> <p>We need a techy volunteer to volunteer to come in and clean the connections.</p> <p>We have to go back to Yellow to be able to have a swim meet. This is a State Mandate,</p> <p>We will therefore push out swim meets back to piggyback with Highschool meets when those start up.</p> <p>When or if we go Red for CoVid, the max people for any people at Rec Center is 10 people total.</p> <p>If we move to Red tomorrow, we keep our practices as planned and then adjust after that.</p> <p>You can go over the number of 10 if people are in the same household. (this is the case with orange and we will stick with that with red, unless we hear differently.</p> <p>We discussed the challenge of lap swimming lanes, and team sopris practices and dealing with the limits of having 10 people in the pool. We discussed the possibility of changing holiday swim times to fit low times of lap swimming.</p>	<p>Kayo is going to reach out to Katie Keel and craft email to families. One person to call steve to clean connections for the plungers and touch pads.</p>
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Next Meeting	Tuesday, Dec 2nd		These folks need to finish this training.

Team Sopris Board Minutes

Date: 1/7/20

Present: Rachel Sollars, Cristi Newton, Tiffany Lindenberg, Tiffany, Kayo Ogilby

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Hot Tub Convo	<p>Kayo lead hot tub convo with older kids about shepparding younger kids.</p> <p>Tiff idea: Take this theme and create a version of it for each level. Create this with every age/every group.</p> <p>Ideas: Growth category</p> <p>Steve's idea is to do this all at once. Divide up each group and have a coach take each group. Steve has reseached themes. These can then be put on the board and in an email biline.</p> <p>Steve wants to make sure we get to the older boys and respect to the girls.</p> <p>How do we create an environment that always brings it back to the team.</p>	<p>Kayo and Steve make a plan to start the first hot tub conversation.</p>
	10 Mins of What	<p>How do we maintain a positive and fun yet competitive environment.</p> <p>Nice conversation of connecting this to citizenship, support, and creating awarness to be aware of younger kids.</p> <p>Ideas here: Steve suggested awards tied to citizenship.</p>	<p>Beginning of a mission statment: This program should always stirve to take our top end swimmers as far as they can go while always being mindful of our base and making sure we are creating a program that is contageous for new simmers and part time and recreatioial swimmers.</p> <p>How do we find a way to remind athletes, at meets, that this is also about scoring points for the team.</p>
	Coaches Report	Steve reported on the success and stats of the 2020 Mavalanche Meet.	

		<p>Reminder that this is the 50th Aneverasary.</p> <p>Hotel Blocks. Montrose is coming up. Steve suggests that we block things out now for things like summer meets.</p> <p>Lincoln Nebraska Meet for Olympic Time Trials. There are qual times but it is pretty laid back and yard times can be converted. Distance events are a little faster qual times. It opens in April and they are due at the end of June.</p> <p>Llst of people going to trials: Sally Jaden Ogilby's Newtons Madsens</p> <p>There are some families that haven't gotten tickets yet but are interested.</p> <p>CMU has a new coach and he is going to put on a swim camp. Maybe 2 camps. Early June.</p>	<p>Get email out on Lincoln Meet and team trials as well as CMU camp.</p>
	Olympic Time Trials and Lincoln Meet		
	Wayat Jager part time hire	<p>A discussion about whether to hire Wayat as a part time coach.</p> <p>Bring him on just like Griffin. Wyatt has a big swim background. The board approved moving forward on Wayatt.</p>	<p>Steve requested help for Nebraska hotel blocks. Get room block so we can all stay together in Lincoln that drops in April. Lincoln Fairfield or Graduate. Get all this figured out by April. Stevie will set this up as well as Montrose block as well as summer block.</p>
	Do we add another winter meet as a last chance meet?	<p>We will add Loveland Sweetheart meet as a last chance meet Feb 14 weekend. Steve will be gone and Bob would go to this meet.</p>	
	Capitol Budget Items	<p>There is a new aquatics director that will be starting any day. He is taking Karstin's job. Karstin is training him so Christi is not antcipating and changes that relate to Team Sopris.</p> <p>We need new flags. If we get new lane lines we would probably share the cost with the city. Lane lines are about \$800 a line. We would need 8. Karstin would like to get two sets of flags. One for meets and one for daily use. Discussion around how long lane lines last, restringing, and</p>	<p>Steve proposes that we string them now and then get it in the city's budget for 20-21 buget (start in June)for the rest. We should have this done by Imax (May).</p>

	<p>Travel Meet Protocol</p> <p>Sponsor Board</p>	<p>attachememnt systems.</p> <p>We need a block 7 decal. We need someone to take that on.</p> <p>We need to keep thinking about a new starter.</p> <p>The policy that the board set in 2013 was that the team would pay 25% and the swimmers paid the remainder for 7 or less swimmers.</p> <p>Proposal: We keep the same policy as mentioned above and we are going to work on getting an earmarked travel fund that has a couple thousand dollars a year.</p>	<p>Steve needs somebody to step into that role and he can train them. This needs to be done by the end of March (all new ones are due April 1). We need to recruite a parent. Stevie will post a volunteer spot on the website. One person do it and it is all points. Let's have Tiffany email this too.</p>
Next Meeting	Tuesday Feb 4, 5:30-7:30		

Team Sopris Board Minutes

Date: 2/5/20

Present: Cristi Newton, Tiffany Lindenberg, Tiffany Speakman, Kayo Ogilby, Steve Vanderhoef

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Coaches Report	<ol style="list-style-type: none"> 1. IMX Meet Contract. We switched the dates to May 16th and 17th. 2. Steve shared the meet and coaches calendar with the board. 3. Two athletes going to Loveland with Meghan from Avon. 4. The next meet is Senior State and Steve listed the athletes going as well as those swimming the event on Sunday's Olympic Trials qualifying meet. 5. The next week is Age group states - Amelie only one attending and will attend with Aspen. 6. The week after that: Silver State. Two athletes qualified. They have conflicts and we will most likely not attend that meet. 7. Capitol City is the next event after that. This is a qualifying meet and Steve is working on figuring out who is going. Steve and Tiffany are going to send an active invite to get an idea who is attending. 8. SPRING BREAK: The plan is to close from the 19th - 28th. We will start back up Monday the 30th. 9. Sectionals: Aeson is going to try for the 200 back time and Steve is going to look at Amy's time. Steve is looking into that. Oklahoma. 10. We should think about what we are going to do for Avon for taking our swimmers to two meets. 	

		<p>11. We are taking a couple Montrose kids to Senior State with us.</p> <p>12. Spring Tryouts: Steve said to Tiffany “whatever you did last year, do it again”. We had a great tryout and we got great kids who come every day.</p>	<p>Kayo Make Flyers and coordinate with Tiffany.</p>
	Sponsor Board	<p>We currently have 11 paying sponsors We need somebody to take this over.</p>	<p>Tiffany L. will approach a group of parents to be a committe that will take this on and Steve will train them.</p>
	10 minute long term vision brainstorm: Grit	<p>Grit award: We have one for meets. But we talked about doing practice grit awards. Maybe monthly?</p>	
	Head Coach Check-In	<p>Steve said that if we find the right person he would be happy to step down from head coach position.</p> <p>As long as Steve has help, and can take time (he gave a couple examples</p>	<p>Steve will check in with current coaching staff to see ab out their longevity. We will report back next month and make a decision about whether to post a new head coach job or stay with current situation.</p>
	Equipment Check In	<p>New lane lines and racket check-ins.</p> <p>We need to update Team and Meet Manager. These are outdated (since the Neil days).</p> <p>We need a new starter. This needs to be our first purchase. We need to call Colorado Timing Systems (Steve has already talked to them and was confused about batteries).</p>	<p>These are standard updates that we do every couple years.</p> <p>Steve will follow up with this.</p>
Next Meeting	Tuesday March 3, 5:30-7:30		

Team Sopris Board Minutes

Date: 3/3/20

Present: Cristi Newton, Tiffany Lindenberg, Tiffany Speakman, Kayo Ogilby, Steve Vanderhoef

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Coaches Report	<ol style="list-style-type: none"> 1. Question about Bellan's email about volunteer points. Christi said she would look at and resolve. 2. Terry going away party. Options for replacing Terry. Richard Darsa. Cost of living will be an issue but if we could get him he could run the whole program. Taylor Kidd is the short term solution. Becky, Stewart, Kay will be backups. 3. Keys: Steve brought up the question about keys, and access to building when it is closed. Cristi says she is going to an electronic key system. Discussion between Steve and Cristi about keys, closure and opening times, and access. 4. Spring Break: Practice cancelled for the full two weeks. Bob has a wedding and Steve at NCAA's. Additionally, four coaches will be taking in water lifeguarding training. 5. Long Term Plans for all coaches: Bob does not want things to change. Wyatt is happy and a glassblower in carbondale and wants to coach in Glenwood. Griffin also happy with where he lives. With these young coaches saying that they are going to stick around Steve says he is happy to proceed with the current setting and not begin a head coach search. 	<p>Kayo will coordinate with Becky. Make sure to invite board.</p> <p>Steve will start first email. Kayo will follow up with Richard Garza</p>

		<p>6. New Start Systems Options. Steve passout out options of new start systems options and bids for different start systems. Discussion about inquiring about wireless speaker systems. It was determined that we do indeed need to press on and get a new system. Ours is problematic.</p> <p>7. Sections update: we have 3 kids qualified for sectionals. It has been 2016 since this has been the case.</p> <p>8. Silver States, and States update as well as Bronze meet update (12 signed up).</p> <p>9. Swim for Sopris and IMX: IMX is May 16th. We need to schedule Swim for Sopris: April 18. Need sign up for food/volunteers. Cristi had the idea of weekly prizes to keep energy up. This would mean we need get packets out the week before spring break.</p> <p>10. Sponsor Board: Steve sent Carrie Godus all the information but has not heard back.</p> <p>11. Lane Lines: Cristi is on this.</p> <p>12. Grants check-in.</p>	<p>Swim for sopris packets needs to be sent out by next week. Tiff is printing these out and will pass on to Steve to pass out on Tuesday.</p> <p>Kayo will order prizes. We need 3 weeks worth of prizes by april. 2 prizes a week. Order regular goggles vs race goggles.</p> <p>IMX Meet April Board Meeting: Crank out the special event permit so we can do concessions.</p> <p>Tiff will follow up to see if what the status is.</p> <p>Griffin writes grants all the time. Steve will reach out to him to ask him about this.</p>
Next Meeting	Tuesday April 7 5:30-7:30		

Team Sopris Board Minutes

Date: 4/2/20

Present: Cristi Newton, Tiffany Lindenberg, Tiffany Speakman, Kayo Ogilby, Steve Vanderhoef

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	<p>Taylor Kidd Masters Coach Handoff</p> <p>Richard Garza new head coach position discussion.</p> <p>Coaches Report</p>	<p>Discussion with Taylor about taking over the program from Terry.</p> <p>Taylor will become webmaster? She will help take on some of the behind the scenes stuff with the web site: formating, etc.</p> <p>She has suggestions and ideas to make web site more user friendly.</p> <ol style="list-style-type: none"> 1. Things that are cancelled due to CoVid. 2. Need to repopulate summer meet schedule as things get better. Do we stick closer to home? 3. Stevie and Steve will have a conversation about summer hotel blocks. 4. Steve has asked for bios from all coaches to update those. 5. Paques for sponsors on 	<p>Steve is going to set Taylor up with a team sopris email.</p>

	Other odds and ends	<p>starting blocks have arrived.</p> <p>6. Grants update: Grants for city were submitted on time.</p> <p>7. Summer Tryouts: We need to be mobile with these and pick this up as we know when the pool opens.</p> <p>8. Need invoice for boys highschool for starting blocks.</p> <p>9. How to deal with fees.</p> <p>10. Starter and Speakers: Steve will pick up and continue this conversation with Colorado Swimming with exploring this, but no hurry until fall because of suspended swimming.</p> <p>11. Sponsor Board Where are we with this process.</p> <p>We need to clean the storage area below the stairs.</p>	<p>Steve and Tiffany will work together to get these dialed. Tiffany will most likely use last years flyer and tweek it.</p> <p>Questions for Cristi: Is it best to give codes for credits in the fall Steve and Cristi will develop a plan for this and put together an email that will involve ways to either pull out for families that need to allow families to credit in the fall.</p> <p>The plan is to still replace this stuff before our next home meet.</p> <p>Tiffany and Steve will check in on the status of this.</p>
Next Meeting	Tuesday April 7 5:30-7:30		

Team Sopris Board Minutes

Date: 5/7/20

Present: Cristi Newton, Tiffany Lindenberg, Taylor Kidd, Kayo Ogilby, Steve Vanderhoef

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	<p>Taylor Kidd Masters Survey Follow up</p> <p>Steve/Coaches Report</p>	<p>Sent out survey and first news letter.</p> <p>Shared some themes that came up. Practice Schedule: Saturdays coming off the schedule was discussed as well as the possibility of evening practices as well as making practice later. Program fees: Fees by themselves are not expensive, but when combined with rec center it is potentially a prohibitor. Overall comments: People enjoy the team atmosphere and hands on and coaching that Terry was doing. Top two reason people do masters: To get better and health benefits.</p> <p>Coaches Feedback/Coaches Plan/Long Term/Short Term Griffin: Was planning on leaving but changed his mind - happy here. Taylor: Good Wyatt is fine and happy but may be the most short term. In Carbondale as a glassblower - happy. Bob - happy, no plans to leave, but they may be buying a house in Dallas. Tisha and Ryan, pretty anchored here - no plans to leave.</p> <p>Dryland: 6 zooms and one face to face. First little kid one today. Wyatt did it and he will continue. Steve things it has gone well. Steve sits in on a coaches call every thursday morning - we are ahead of everyone - first ones to do face to face drylands. Before dryland and in the pool it was a coaches opinion to have a Covid waver/consent form. The board</p>	<p>steve would type up a draft, send it to Rachel, who would then show it to an attorney and check in.</p>

		<p>agreed to create an information form that discussed what measures we were taken, not to come if you are sick, and Steve would type up a draft, send it to Rachel, who would then show it to an attorney and check in.</p> <p>Our current understanding of the county health order: no gatherings of groups of more than ten and no shared equipment. Aspen starting on Monday.</p> <p>Aquatics Director/Community Center Plan Update.</p> <p>Pool most likely not opening up until June or July, but there are pools opening up in other areas. Depends on City and County.</p> <p>Steve thinks come up with a document that is information with the parents.</p> <p>Grants for keeping teams afloat - CSI and USA Swimming.</p> <p>The board agreed to accept the PPP loan that we got approved. We will except all \$6000 if it looks like we can spend that on coaches, and we will back down to \$5000 if we don't think we can spend that.</p> <p>Discussion about how to pay Taylor/whether or not as a contractor etc.</p> <p>Sponsor Board Update:</p> <p>Steve gave each sponsor three choices of how to proceed through these tough times and still stay on the board. A number of sponsors are still all in and some of them are taking options to do partial until they are afloat again. Mostly good news. Steve will send out letters and we anyone we get money from this season, treat them all as platinum sponsors.</p> <p>Zoom Social Idea - parent cocktail party via zoom and maybe kids game night via zoom. Bingo?</p> <p>Simple prizes.</p> <p>Virtual Scavenger Hunt</p> <p>Cristi - Clue Game where clues are on different hiking trails around Glenwood.</p> <p>Advocate Safe house did a scavenger hunt and they used an app called Goose Chase. Tiffany said she will reach out to Julie Olson to check on that.</p> <p>Team Sopris Masks?</p>	<p>Steve will look into getting CSI grant filled out by the 8th.</p> <p>Tiffany and Steve will investigate options.</p> <p>Tiffany/Rachel will follow up.</p>
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Next Meeting	Tuesday April 7 5:30-7:30		
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Team Sopris Board Minutes

Date: 6/2/20

Present: Tiffany Lindenberg, Taylor Kidd, Kayo Ogilby, Steve Vanderhoef

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Pool Reopening Discussion:	<p>Masters opening first. 10 people in including coach and life guard.</p> <p>Thoughts on times: 45 mins in pool, 15 mins clean, then swap groups. We will have to be supplying our own lifeguards. This can be within our own team for people who are certified and team sopris can pay them.</p> <p>The plan for the community center is to open the 15th, upstairs and downstairs, with limited opening.</p> <p>July 1st will most likely be the next phase.</p> <p>Discussion on how we are going to role out in pool sessions.</p> <p>Taylor spoke to the app "Sign Up Genius" for managing practices.</p> <p>Community center wants us to track who comes in and out so that if someone ends up with the virus it is known when they were last in the center.</p> <p>Discussion about the pay version of this app because of the features it will allow for sign in, reservations. Board approved this \$10 a month fee.</p> <p>We discussed the protocol for daily practices and how this all works to manage the virus responsibly. See Team Sopris Operating Scenarios document for details (in this folder).</p> <p>With little kids there won't be a lot of training initially, mostly drills and games. This is consistent with what</p>	

		<p>other teams are doing.</p> <p>We discussed what the first meets will look like - virtual meets.</p>	
	CoVid Coach	<p>We will need volunteers to manage social distancing. Most likely not necessary for Masters.</p> <p>This person probably not necessary until we have little kids and we are at 16 people. This person will take attendance, manage social distancing, etc.</p>	
	Protocol for Testing Positive for CoVid 19 and Travel Quarantine.	<p>We discussed what to do if people travel.</p> <p>Rachel discussed what they are doing at the hospital.</p> <p>Suggested Plan: If you leave the RF Valley you check in with coach. Then you are on the radar and you can be tracked etc. Tell people to self monitor, take temp twice a day, if you feel mildly ill or heart burn or stomach issues you should be cautious for those days.</p> <p>What if someone tests positive: Suggested Plan that we adopted with Rachel's advice: Training pod will not participate in any in-person training for 7 days if there is a covid positive swimmer.</p>	
	Waver	<p>Steve is looking into this. We will discuss this at parent meeting.</p>	
	Parent Meeting	<p>Steve feels that this should happen within the next week.</p>	<p>Plan for parent meeting: Masters: Wednesday June 10th 5:30 pm. Thursday June 11th 5:30 pm via zoom.</p>
	Fees	<p>Right now nobody is getting charged. Steve suggested that we don't charge anyone until we get back into the pool.</p> <p>USA swimming came out with their registration and it is for a year and half.</p> <p>Our expenses right now are minor and Steve feels that we can operate for a while without fees and ask for donations.</p>	
	Masks	<p>Tiffany Lindenberg has been looking into masks. We plan to order a batch and most likely include this in the t-shirt fee but Tiff will look into</p>	

		sponsors.	
Next Meeting	Tuesday April 7 5:30-7:30		

Team Sopris Board Minutes

Date: 7/8/20

Present: Tiffany Lindenberg, Taylor Kidd, Kayo Ogilby, Steve Vanderhoef, Christi Newton, Tiffany Speakman, Rachel Sollars

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Masters Checkin	Taylor updated the board on where things stand with masters and opening the pool amidst CoVid.	
	Fees Discussion	<p>We currently spend about \$4000 a month with coaches salaries.</p> <p>USA swimming, you can now register through 2021 - we need to get people registered.</p> <p>We are at the end of our PPP Loan - we have spent \$4,932. We are now dipping into reserves. Need to start charging dues ASAP.</p> <p>In regard to what to charge, we are close to the same number of days as we have in the past, but our times in the pool is not as long for big kids,(maybe half right now) but about the same for the little kids.</p> <p>Cristi says it is going to be easiest to set a fee and stick with it so we don't have to re-register families if we change the fees.</p> <p>If we leave the fees right where they are now and we have 45 kids, and thus averaged \$80 a month, that nests us \$3600 a month - about \$400 dollars short for covering coaching salaries.</p> <p>Our break even number is about \$50 kids.</p> <p>Masters team has traditionally been an 80 20 stilt in regard to coach taking 80% and team taking 20%. We have decided to have \$30 of the \$35 each month of each Masters</p>	

		<p>participant go to Taylor.</p> <p>If we take Masters out of the equations</p> <p>Community center memberships have been extended - nobody was charged when closed - the people who were paying monthly need to re-up now and people who paid a lump sum.</p> <p>10 minute discussion around what to charge families going forward.</p> <p>USA Swimming Grant: Goes only to families that can't afford fees.</p> <p>This requires us to be current with Safe Sport. Rachel is super close to being done with this and spoke to what needs to be done to finish this.</p> <p>Steve is going to proceed with filling out the grant.</p> <p>We have decided to move forward with normal, full registrations, with language to any families that cannot afford this to reach out to us to work something out. We decided to just charge the registration fee that would cover USA Swimming and processing fee as well as \$20-30 for team masks and caps if we need them - as well as communicate to families what this registration fee covers. We are going to keep volunteer system the same, as well as sibling discount.</p> <p>Steve wondered if we can apply for the other \$1000 of the PPP Grant. Christi said she needs to look at that to see if that is possible.</p> <p>What do we charge for registration fee? Do we do the same as always, or lower it. Discussion about what to charge this year.</p> <p>Most likely will not be approved without a vaccine. Maybe we do something later in the year if something changes.</p> <p>Steve suggested we consider a swim for sopris - maybe just do it for an hour and rotate - not sure how to collect money.</p> <p>What about a virtual race?</p>	
	Turkey Trot		
	Starter		Steve is going to read up on this.

	<p>Sponsor Board Update</p> <p>Dual Meets</p>	<p>We may want to limp through another year with the starter we have. Rachel suggested we make due and thought that the starter we have now will be fine for smaller dual meets.</p> <p>This has been a struggle. Steve listed the folks who have paid and those who have not yet. Plan is to leave the businesses that are struggling to pay for this year and reach out again after pandemic.</p> <p>We decided to move forward with investigating the possibility of first doing a dual meet with Avon and then hopefully also Aspen.</p> <p>We also talked about doing intersquad meets and including Masters.</p> <p>How many officials, starters, etc, do you need to have. They are making exceptions for this.</p>	<p>Steve will get together with Meghan for this.</p>
Next Meeting	Tuesday August 4th 5:30-7:30		

Team Sopris Board Minutes

Date: 8/11/20

Present: Tiffany Lindenberg, Taylor Kidd, Kayo Ogilby, Steve Vanderhoef, Christi Newton, Tiffany Speakman, Rachel Sollars

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Masters Update Taylor	<p>15 people registered. Most everyone coming every day - full pool.</p> <p>I started lunch time technique sessions to help get people technique work that is hard when there is 15 people in pool.</p>	
	Steve Coaches Update	<p>Schedule: Masters and Junior Senior Tue and Thurs we can get in 5:30 - 5:45 and can swim up till 8 if need be.</p> <p>Same for Mon, Wed, Fri for Masters</p>	
	Schedule	<p>Afternoon Schedule: Older kids at 2:30 and swap younger kids after.</p> <p>We need to keep numbers to 16 and under and for little kids probably less.</p> <p>We are going to hire Kelly Cullen to help with the little kids. We have lots of little kids, many on the boarder between swim lessons and team, but trying this approach of bringing on lots of youngers.</p>	
	Meets	<p>Looking at doing a dual or tri meet in September. We may need to video or Facebook Live for parents, etc. Steve looking into this.</p> <p>There have been a couple of meets like this in Denver and we are looking into this.</p> <p>Steve is also looking into virtual meets and not too excited about</p>	Steve is looking into what it takes to run a dual meet.

		that.	
	Turkey Trot	<p>Steve talked to golf course, most likely cancelled for this year. This will make our fund raising a bit difficult but our \$5000 grant from USA swimming will help with this. We plan to mainly use this for scholarships.</p> <p>Tiffany has volunteered to look into a</p>	
	Sponsor Board	<p>Steve still working on this. About three more checks that need to come in. We are a little better than ½ at this poing.</p>	
	Registration/Numbers	<p>Steve showed the spreadsheet with current registrations and numbers. We are currently at 55.</p>	
	Safe Sport (Rachel):	<p>We need to get all board members background checked and certified.</p> <p>We need to have 10% of athletes and parents complete the online safe sport course.</p> <p>Lockerroom Policy: Anyone now that is 18 or older can no longer change in front of, or expose private parts, to people that are younger than 18. We need to educate athletes that are older than 18 about this.</p>	<p>All board members who are not USA Swimming background checked and registered in the next couple weeks.</p> <p>Should all board members and board members kids take this? Then lets have new members to do this because they weren't there with Linda last year.</p>
	Equipment	<p>Tiffany wondered if we could get something on the website that pushes people to the equipment for sale upstairs in Rec center to sell that equipment.</p> <p>Tiffany is distributing masks.</p>	<p>Tiffany will add a list of info about the purchase of materials and supplies at community center.</p>
	Recruitment	<p>Steve suggested we do not do recruitment. Word of mouth is covering us well right now and he worries about too many kids in the pool right now.</p> <p>As a board do we reach out to families that have not come back yet, or do we do this on their own?</p> <p>Steve suggested that we do.</p>	

			<p>Steve will come up with a list of who is registered, who is not, and create a list of who we may reach out to.</p>
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Next Meeting	Tuesday Sept 8th 5:30-7:30		

Team Sopris Board Minutes

Date: 9/8/20

Present: Tiffany Lindenberg, Kayo Ogilby, Steve Vanderhoef, Christi Newton, Tiffany Speakman,

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Coach's Report Steve	<p>Taylor departure and Masters. Masters group is strong and she wants to keep this under wraps until she can announce to team, but she will be leaving about the end of october.</p> <p>We need to come up with a plan for Masters.</p> <p>Right now there are 20 registered masters. (Steve will send all the registration numbers).</p> <p>We currently have a waiting list. We have 63-64 kids right now. The issue we are having is lane space. Steve has had a discussion with Christi and aquatics director - we have lost a lane from what we are used to. This seems to be a function of CoVid - hopefully.</p> <p>Registrations, Waiting list</p> <ul style="list-style-type: none"> ● Discovery – 15 Tangerine - 8 ● CG1 - 8 Orange - 13 ● CG2 - 9 ● CUDA – 11 Red/Blue – 18 Total PODS - 63 ● JR - 9 ● SR – 7 Gold/Green - 18 ● HS – 2 ● HS not registered - 3 High School - 6 ● Masters – 20 ● On Waiting list -2 <p>Total 86</p> <p>The more kids we get in the pool, the less social distancing there is - particularly with the little kids. You</p>	

	Scholarship Applications	<p>putting two kids in a lane. A little bit of an issue here - we are trying to work out lane space with the pool.</p> <p>Turnout is great. People are good about signing up with sign up genius. The occasionally no-shows but rarely.</p> <p>The issue will come, and occasionally comes, when sign ups fill.</p> <p>It is working well, but it is busy down there!</p> <p>We are doing a decent job of wearing masks, but we need to keep things tight. Where we need to do a better job is when people take their masks off before they are getting in the pool as well as when they get out of the pool.</p> <p>It can also be difficult to ask health questions of everyone because people come in at different times.</p> <p>Tiffany suggested we add verbage to sign up and Steve said he will keep working with coaches to ask health questions.</p>	<p>Steve will visit with mom and make a plan that does not exceed \$350.</p>
	Highschool Prep	<p>Kai and Hazel Baker have asked for help paying for rec center dues. They board voted yes to use some of our USA Swimming grant money to support this family. Steve will visit with mom and make a plan that does not exceed \$350.</p> <p>Ringer family: has not been to practice in more than a month because parents are fire fighters and can't get him to practice. Steve thinks we should consider giving a month or two dues back. They live in a remote place so carpool is not necessarily an option. Steve will check in with Christi about logistics of getting money back to them because changing things can be complicated.</p>	<p>Steve will check in with Christi about logistics of getting money back to them because changing things can be complicated.</p>
	Safesport	<p>3 girls swimming 3 times a week - Becky coaches twice a week in the mornings and Steve does one day a week. They are not paying anything right now, but in order to be covered with insurance they may have to be charged the flex membership but Steve does not want to lose these girls. We are not paying Becky, but</p>	

	<p>Sponsor Board</p> <p>Swim Meet</p>	<p>they need team Sopris to do this but because of highschool rules... but we need to figure this out. These are non Team Sopris swimmers but Steve needs the Team Sopris name to stay legal - so Steve is bringing this to Sopris. The cleanest thing to do is to charge these girls the flex fee (\$20 plus \$49 a month). This allows us to put Becky on payroll.</p> <p>We do have 3 highschool swimmers right now swimming 3 practices a week.</p> <p>Rachel not here but we touched base on the need for the whole board to do background checks so we can proceed with getting our safe sport recognition.</p> <p>We got 8-12 sponsors, so it looks like we are done, we did better than we thought we would but still had 4 folks that couldn't or chose not to contribute this year.</p> <p>Deep Freeze Meet that is planned on the 27th of Sept 1 day meet 11 and older. Three teams: Avon, Sopris, and Aspen. A maximum of 90 kids (we most likely wont get to that). Max number of people outside 170 people, max people inside are 50 people (not including coaches and officials).</p> <p>Christi spoke about the guidance document that the county has put together and that is getting finalized and she will get sent to Steve.</p> <p>We are going to need help for this meet. No food, all seating outside, one heat in the pool at a time, if it rains or snows, we will have to figure out how to deal with this.</p> <p>Steve has submitted the invite to Colorado Swimming and waiting for approval. We just need to send the final invite to them and get the safety plan out.</p> <p>Steve suggests that we live-stream and do a facebook feed.</p>	<p>We should talk about new sponsors 1st of the year and then plan on having sponsors set in March.</p> <p>We need to set up a committee and start talking about this very very soon.</p> <p>Kayo will help with a 5:30 Monday committe meeting to get this going.</p>
Next Meeting	Tuesday Oct 6th 5:30-7:30		

Team Sopris Board Minutes

Date: 10/6/20

Present: Tiffany Lindenberg, Kayo Ogilby, Steve Vanderhoef, Christi Newton, Tiffany Speakman,

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Meet for younger swimmers	<p>Aspen has pulled back the invitation to host this meet because of issues with their scoreboard.</p> <p>If we want to have a meet aspen - and we can consider steamboat and avon</p> <p>In regard to numbers: Right now we have 21 10 and unders on team sopris</p> <p>We have 5 11-12 that did not</p> <p>Aspen have 12 -15</p> <p>This would make 41 on the high side and 38 on the low side between Sopris and Aspen.</p> <p>Avon has been to a couple meets since then and we would need to check in with Steamboat</p> <p>One of the challenges would be getting good weather as we move into the colder season.</p> <p>If we use the gym we could have 41. 50 people in the pool.</p> <p>A meet with little kids requires parents.</p> <p>We are required to give access to swimmers from parents.</p> <p>If we decide to do this - we should look at an upcoming Saturday in the morning. Get done in 2-3 hours.</p> <p>Steve will be gone the weekend of oct 24th. Haven't talked to Aspen yet.</p> <p>The Plan: We are going to check on the REc center for Oct 31 or Nov 7</p>	<p>Rachel will check with Katie to see if she is available.</p> <p>Steve will redo invite.</p> <p>Christi will check on the two dates 31st and 7th</p>

		<p>and go sanctioned and if not do it unsanctioned.</p> <p>.We decided NOT to use a formal health check form because of our concern of the paperwork side and keeping up with it and managing it.</p> <p>Most all of our kids are doing some kind of health check for their schools anyway and need to isolate if they are sick there anyway.</p> <p>Steve is going to adjust the statement on the sign genius and coaches are going to make sure they are asking health questions individually of each swimmer as they enter and we are going to continue to do our CoVid practices with every practice to the best of our ability and focus on doing it really well.</p>	
	CoVid check in and health screening form		<p>STeve will repost sign up questionnaire and retrain coaches on asking health questions.</p>
	Masters program coaching, fees, etc	<p>We are losing Taylor - her last day is Oct 23rd.</p> <p>We sent out a survey asking about the fees, practice times if they signed up for USMS, and alternatives about coaches.</p> <p>Right now, if nothing changes, Steve, Bob, and Becky are going to alternate.</p> <p>Fees are cheap. Kinda best deal in town. As a business standpoint, we would be better off without a Masters program right now.</p> <p>What has happened is that we have less kids in the pool at one time which means we need to offer more practices. We will have to consolidate some of those back.</p>	<p>Kayo is going to follow up with Richard Garza</p>
	Sponsor Board	<p>This is coming up again. We should be starting to plan this for 2021.</p> <p>Steve has officially decided not to do the Turkey Trot - he will try to word this in a way that we hopefully get a donation.</p>	
	Highschool Swimming	<p>Steve discussed some of what was on his radar about scheduling practices and such. This starts Jan 4th. Most kids are already on our team, but there are 10-15 kids that are not - steve will keep looking into this.</p>	

	Rachel	REady to turn in but need 5 more kids.	Rachel will send email with instructions.
Next Meeting	Tuesday Nov 10th 7 pm		

Team Sopris Board Minutes

Date: 11/6/20

Present: Tiffany Lindenberg, Kayo Ogilby, Rachel, Sollars, Steve Vanderhoef, Christi Newton,

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Coaches Report Sponsor Board	We swapped out All Kids Dental - we have their check. Only ones who did not renew: Glenwood Caverns and Zengs. Steve took Zengs and put up Garfield County. We have 3 that didn't pay this year, not too bad considering CoVid - but we will need to start this all over in January. All Kids Dental looks like it was only half, Steve will call.	
	Plaques for Back of Blocks	These are installed - a little small, but in place.	
	Caps	Kayo will organize a new personalized caps order.	
	Shirts	We could sell some shirts.	
	Plaques	Steve will look into getting some new plaques and templates.	
	New Starter and Speaker	Steve ordered new starter and is going in to clean the harness and check fittings. This is our second harness. We may be due for a new harness. We are going to try to clean it ourselves and see if it works before we order a new one.	
	Upcoming Meets	We will piggyback these with highschool meets so we only need to set pool up once. These meets will happen on Sunday. Weekend of Jan 22nd Weekend of Feb 13th	
	Meet Debrief	Pat on the back. 12 brand new swimmers. Parents had never even	

	Numbers	<p>seen their kids swim because of CoVid. A lot of appreciation. Comments on well organized. Positive feedback.</p> <p>We are at 68ish swimmers. 4 dropped out this week. 6 families on the wait list. We are the midst of doing tryouts. We should be able to accomodate all of these.</p>	
	Head Coach Position	<p>Idea as we transition: Team Manager for Free Dues</p> <p>Potential Roles: Website Sponsor Board Turkey Trot Manage Sign-Up Genius Christi and Steve write 2 or 3 grants a year too. This is a job, this is not a volunteer position. Whoever does this... it is a lot of work. This is a 25-30 hour a week job. Cristi did this for Damon and Neil. It is a lot of work. It needs to be someone who has the time and is all in and who really wants their kid to be a swimmer.</p> <p>Most wet coaches are wet side. You should separate wet side and dry side - coach and a point person and they should be separate.</p> <p>Most head coaches are not going to want to have anything to do with the dry side. They are going to expect us as a board to be doing this.</p> <p>Bringing in a new head coach at 60 grand seems to be a no go.</p> <p>If we could have another coach, where Steve was not on deck as much, he could almost be the team manager.</p> <p>We might be better off finding another part time coach that is on deck more than typical.</p> <p>If Bob goes away, we are in trouble.</p> <p>Parent Ideas: Daren and Audrey Imhoff Super helpful and on it</p> <p>.Lamberts - another family.</p> <p>"We need someone to help us with the sponsor board, website, and</p>	<p>Kayo is going to reach out to Katie Keel and craft email to families.</p>

	<p>Masters Coach</p> <p>Safe Sport</p> <p>Thanksgiving Week</p> <p>CoVid</p>	<p>swim coach, and masters coach.” Add dryland coach??</p> <p>Ellie and Quinn are guarding so this allows Becky to be in the water. She seems to like her role - for the short term we are covered.</p> <p>Steve fixed everything on the website and we need to check in with Tiffany Speakman and Stevie need backgrounds and athlete training. Tiff Lindenberg is doing athlete training.</p> <p>We will most likely take this week off. Community center is closed Thurs, Fri, Sat of Thanksgiving week. If Steve can hold practice, he will.</p> <p>When the county goes to orange, we go back to having 10 kids at a time, which will mean we are back to 45 min practices and 2 different practices.</p>	<p>These folks need to finish this training.</p>
Next Meeting	Tuesday, Dec 2nd		

Team Sopris Board Minutes

Date: 12/8/20

Present: Tiffany Lindenberg, Kayo Ogilby, Rachel, Sollars, Steve Vanderhoef, Christi Newton,

Guests:

Minutes kept by: Kayo Ogilby

Time	Agenda	Discussion	Action
Old Business			
	Safesport Checkin		Tiff and Stevie finish athlete protection and background check.
	CoVid Lockerrooms	We discussed the challenge of managing masks in lockerrooms and plan to reinforce this.	Kayo will craft an email and send to email.
	Katie Keel/Families Volunteer Tasks		
	Coaches Report		
	Holiday Practice Schedule	RE 1 is out the for Holidays Friday the 18th and out for two full weeks. Steve's initial thought would be to take those two weeks off. Now Steve is leaning toward Practice through the 24th and then Rec center will be closed Thurs, Fri, Sat, Sun of both holidays. We are looking at canceling groups from Red on down. Keep practice for older kids.	
	Highschool Practice Schedule Pushed back.	Jan 25 first day of practice. First day of competition Feb 1 March 13 end of reg season, State Meet is 18,19,20. We will probably do tryouts for highschool. The high school will have to lean on the club to let those girls practice. Steve will work on getting the juggle between club and highschool figured out.	
	CoVid	We have 202 spots. We are FULL. 10 kids on the waiting list. 67 active swimmers, 21 masters.	

	Other	<p>Steve put together a plan that he sent to the City which then got sent to the county where up to 13 kids max could be in the pool with carpool and family bubbles can share a lane.</p> <p>Steve increased the number of practices by 5 or 6.</p> <p>The new starter is in and sitting in Cristinis office.</p> <p>We need a techy volunteer to volunteer to come in and clean the connections.</p> <p>We have to go back to Yellow to be able to have a swim meet. This is a State Mandate,</p> <p>We will therefore push out swim meets back to piggyback with Highschool meets when those start up.</p> <p>When or if we go Red for CoVid, the max people for any people at Rec Center is 10 people total.</p> <p>If we move to Red tomorrow, we keep our practices as planned and then adjust after that.</p> <p>You can go over the number of 10 if people are in the same household. (this is the case with orange and we will stick with that with red, unless we hear differently.</p> <p>We discussed the challenge of lap swimming lanes, and team sopris practices and dealing with the limits of having 10 people in the pool. We discussed the possibility of changing holiday swim times to fit low times of lap swimming.</p>	<p>Kayo is going to reach out to Katie Keel and craft email to families. One person to call steve to clean connections for the plungers and touch pads.</p>
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Next Meeting	Tuesday, Dec 2nd		These folks need to finish this training.